

## PRACTICAL INFORMATION

### Date and Conference venue

From Thursday 14 May 2009, starting at 09.30 a.m. and ending on Friday 15 May at 13.00 p.m.  
NATIONAL SMICHOV PALACE/NARODNI DUM NA SMICHOVE  
Namesti 14 rijna 16 - 150 00 Praha 5 - [www.nds.cz](http://www.nds.cz)

### Welcome Desk

A Welcome Desk will be available to participants on Thursday 14 May 2009 from 08.30 a.m. until the end of the conference.

### Registration

Participants are requested to register as soon as possible using the "registration on line" form available at the following URL address: <http://ec.europa.eu/research/science-society>  
The deadline for registration is 24 April 2009. A confirmation letter will be sent to all participants registered by this deadline.

### Programme etc.

For further information about the content of the conference, the latest updates of the programme etc., please consult regularly the Conference Web-page at the following web-address <http://ec.europa.eu/research/science-society> or contact: Ms. Vera Fehnle, European Commission, Directorate General for Research, Office: SDME 07/84 - B-1049 Brussels. Fax: +32.2.299 3746 or E-mail: [vera.fehnle@ec.europa.eu](mailto:vera.fehnle@ec.europa.eu)

### Interpretation

Simultaneous interpretation will be provided from and into German, English, French and Czech during the plenary sessions.

### Fees

There are no registration fees for this conference.

### Lunches

The European Commission invites participants to lunch at the conference venue on 14 May 2009.

### Travel and accommodation

Participants are expected to organise their own travel and accommodation, the European Commission will not reimburse these expenses.

Information on accommodation and more general information on Prague can be obtained at the following websites:

<http://www.prague-holiday.cz/>

<http://www.pis.cz/a/>

The nearest metro station, 5 minutes walk is: ANDEL (line B - yellow colour)

The nearest tram station is: LIDICKA street - station ZBOROVSKA, trams with n° 4,7,10,14 and 54 (night tram).

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## Changing research landscapes to make the most of human potential

### 10 years of EU activities in «Women and Science», and BEYOND

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### Organisation

European Commission,  
Directorate General for Interpretation, B-1049 Brussels.  
Contact: Ms Christine Cordie or Ms Renata Ivanicova  
Office: CHARL 1/87  
E-mail: [scic-conf-women-and-science-2009@ec.europa.eu](mailto:scic-conf-women-and-science-2009@ec.europa.eu)



EUROPEAN COMMISSION  
European Research Area

Prague  
14-15/05/2009



The conference will focus on how gender management enters into the modernisation process that is currently being carried out at universities and research institutions in many countries.

Modernisation is generally focused on some critical issues such as: autonomy, funding, accountability, partnership with businesses, quality of research, intellectual property rights, open access to research results, contribution to innovation, community engagement, etc. Human resources, however, are often not included as one of the main issues - and gender issues are rarely considered.

However, no true modernisation of universities and research institutions can take place if the social relationships governing these remain based on and ruled by stereotypes - i.e. if excellence is biased or if innovativeness is not promoted through «diverse thinking». Gender-bias is often the source of the more-ingrained stereotypes: tackling it in the management of universities and research institutions could provide the basis for radical change in other fields.

Because the majority of gender-based stereotypes are already acquired at school, discussion on possible measures should start on the school level through the identification and elimination of old-fashioned regulations, teaching methods and teaching materials.

Ten years of EU experience in analysing the situation regarding the field of women in science has demonstrated that the direct commitment of institutions is essential in attracting and keeping women, and men, in science.

The conference will offer the opportunity to highlight best practices, adopted in EU and third country institutions; to discuss these issues and identify which measures could be promoted in the future.

The conference is structured with plenary sessions in the mornings of 14 and 15 May and three parallel sessions in the afternoon of 14 May.

**Parallel Session 1:**

«How to attract young people into research?» looks at measures on the school level, both primary and secondary.

**Parallel Sessions 2 & 3:**

«How to change organisations and the working environment?» will cover the same topic but with some variations.

**Session 2** will emphasise national solutions (examples of measures from specific countries), whereas the speakers of **Session 3** will mostly focus on measures proposed by institutions.